

# Sustainability Policy.

## Our vision

*Light for better living.*

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*By 2025, we will be the leading lighting company in terms of sustainability. We strive to constantly improve our environmental and quality management systems, and are conscious of the fact that every action taken in pursuit of a more sustainable society is necessary in order to make a difference. On a yearly basis, we analyse and evaluate the results of our Environmental and Quality actions to set new objectives and priorities.*

Given the fact that our factory in Fagerhult is located near a water protection zone and nature reserve it's important for us to care about our Environmental impact. Bearing this in mind, we run our business as considerately as possible to protect the environment. We always comply with environmental legislation, pay heed to our stakeholders' requirements and contribute to Sweden's efforts to fulfill its environmental goals as well as the UN's Sustainable Development Goals.

We work actively to minimise the company's environmental impact and climate footprint caused by our energy consumption, among other things. Our efforts in this respect include the use of renewable energy. This is partly produced on-site using solar cells and partly via green energy from suppliers.

We set high standards and seek to exceed our customers' expectations and requirements in relation to choices that affect the quality and environmental impact of our products. We want our customers to turn to us because we are recognised as a sustainable operator in our industry.

Our ambition is to limit luminaires' environmental impact throughout their life cycle – from cradle to grave. In respect of the elements of the life cycle that we can influence, we are constantly working to improve and develop our environmental and quality management work.

We always strive to use as few environmentally hazardous substances as possible, and opt for environmentally friendly options where available. This means that we also make demands of our partners and suppliers – the responsibility does not stop with us.

We are a driving force in the transition to a circular economy. We believe that sometimes the straightest road ahead can be to go in a circle. The opportunity to reuse, rebuild or update existing luminaires is a business opportunity we are developing when taking safety and efficiency into consideration.

In a world that is becoming ever more flexible and digital, we are seeking to minimise the amount of unnecessary travelling. We are increasingly hosting our meetings and events digitally, both domestically and internationally.